

**GET  
READY  
TO...**

**UP  
STEP** 



**HARGREAVES  
LANSDOWN**

Career management development experience to help individuals from a diverse background  
Get Ready for Cohort 8 - 2023 intake of the Stepping Up Leadership Programme.

## Get Ready To STEP UP

Get ready has been curated to help individuals to "Step Up" to a new career opportunity or apply for 2023 Stepping Up. Get Ready has been designed to empower individuals identify the gaps in their development and interview techniques in order that they can either apply for Stepping Up 2023 intake or opt for another development pathway. To avoid the summer holiday period we are launching the "Get Ready to Step Up" programme as a pathway to Stepping Up Cohort 8 2023 intake. The programme benefits from input around recruitment from our sponsor Hargreaves Lansdown – a major employer both locally and nationally

### The Programme will Commence:

- **Monday 26th September 10.00-12.30 Virtual workshop – Launch with key sponsor Hargreaves Lansdown and the Stepping UP Team - introduction to Career Management and will establish a virtual peer learning set(s) to provide support network for Get Ready participants**
- **Tuesday 25th October 10.00-12.30 Virtual Mentoring Circles Stepping Up Alumni will provide mentoring support to assist with participants career goals**
- **Wednesday 30th November co-hosted by Hargreaves Lansdown - 10.00-12.30 - CV and Application Workshop will help participants hone their CV with a Q&A session from Hargreaves Lansdown •Virtual**
- **Learning sets will continue 5th January pm & 6th January am.**
- **Wednesday 1st February – Co-hosted with Hargreaves Lansdown with option for developing skills to help you to ‘think on your feet’ through improvisation. Now you are Ready to Step Up Final workshop to hone interview skills**

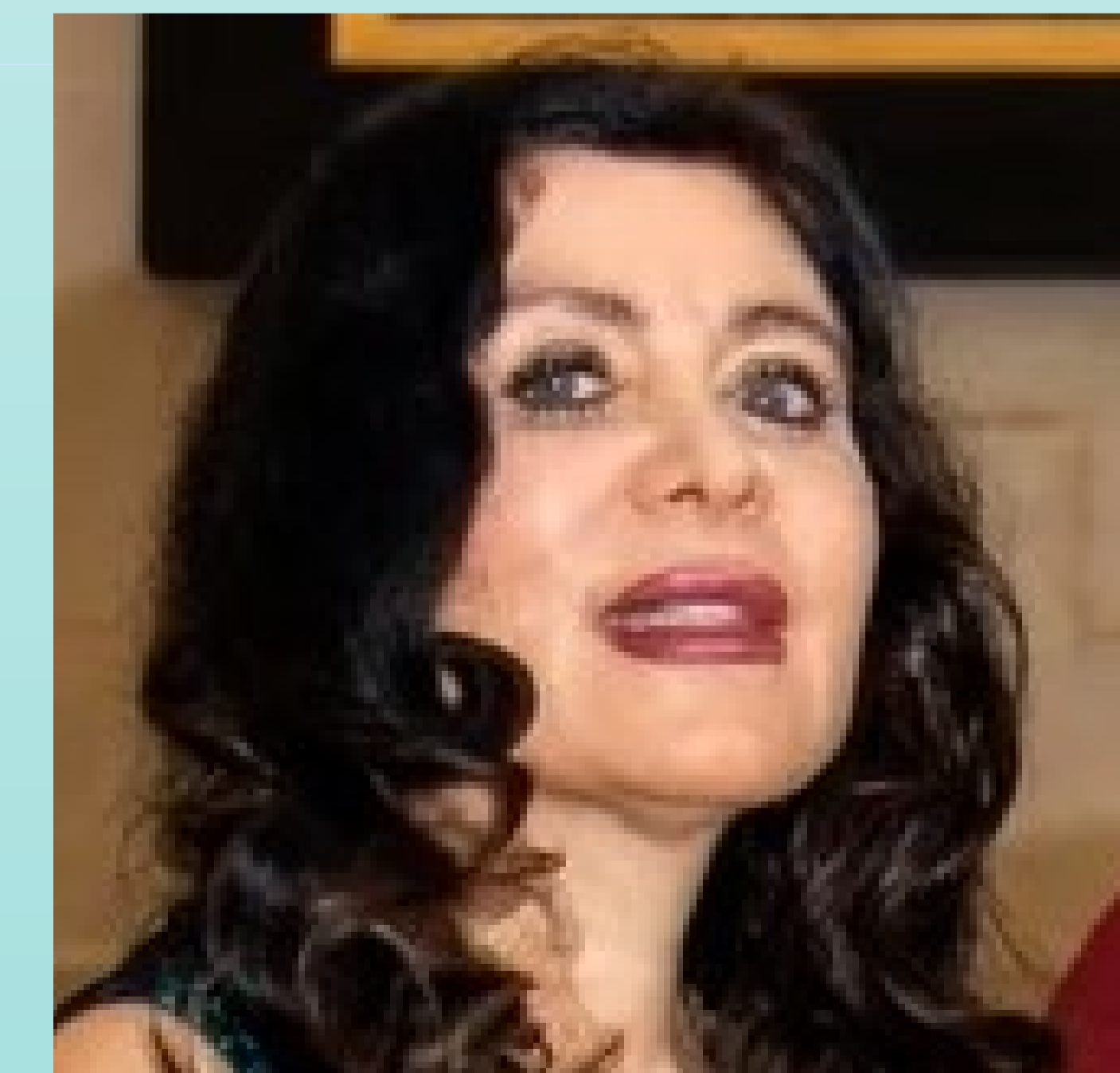
**Get ready** is offered free of charge as part of Stepping Up Diversity Leadership commitment to support diverse talent across the region.



**Kam Govind,**  
*Programme  
Lead*



**Matt Gras**  
*Programme  
Lead*



**Helen Sinclair-Ross,**  
*HR Director*

If you are interested in applying please send an email with heading Get Ready Registration to [contactus@steppingupbristol.com](mailto:contactus@steppingupbristol.com)